Please note that if you are enrolled in any other medical plan, including Medicare (Part A and/or B), you are not eligible for the HSA.

2027 IRS HSA Contribution Limits

- Employee-Only $4,500
- Family Coverage $9,000

LLNS HSA Contributions
(Based on a Full Calendar Year)

- Employee-Only Coverage $875
- Family Coverage $1,750

Maximum Employee HSA Contribution

- Employee-Only Coverage $3,625
- Family Coverage $7,250

Employees age 55 or older can contribute an additional $1,000.

****Health Savings Account (HSA) contributions are before-tax for federal income taxes and before-tax for state taxes in all states except in California and New Jersey. Employer contributions made to your HSA are required to be treated as taxable income in California and therefore will be reported as imputed income for state tax purposes. Employee contributions made to your HSA are currently required to be treated as after-tax contributions for California state tax purposes.**