

2026 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

In general, years of service are based on TCP1 Total Credited Service or TCP2 participants with 10 or more years of University of California Retirement Plan (UCRP) service who have commenced a UCRP monthly pension. For subsidy eligibility information refer to the LLNS Health and Welfare Benefit Plan for Retirees Summary Plan Description.

| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|-----------------------------------|----------|------------------------|-----------------------|------------------------------|------------------------|-----------------------|
| <u>20 years of service</u> | | | | | | |
| Retiree only | \$143.00 | \$879.00 | \$553.00 | \$113.00 | \$286.00 | \$455.00 |
| Spouse only | \$155.00 | \$968.00 | \$609.00 | \$126.00 | \$315.00 | \$502.00 |
| Retiree + Spouse | \$300.00 | \$1,845.00 | \$1,161.00 | \$241.00 | \$603.00 | \$956.00 |
| Retiree + Children | \$255.00 | \$1,581.00 | \$995.00 | \$209.00 | \$517.00 | \$820.00 |
| Spouse + Children | \$269.00 | \$1,669.00 | \$1,051.00 | \$220.00 | \$546.00 | \$867.00 |
| Retiree + Spouse + Children | \$412.00 | \$2,548.00 | \$1,604.00 | \$334.00 | \$832.00 | \$1,322.00 |
| Children only | \$114.00 | \$702.00 | \$443.00 | \$93.00 | \$229.00 | \$363.00 |
| <u>19 years of service</u> | | | | | | |
| Retiree only | \$199.05 | \$921.03 | \$597.32 | \$159.82 | \$331.99 | \$500.04 |
| Spouse only | \$216.77 | \$1,014.18 | \$657.71 | \$177.42 | \$365.57 | \$551.47 |
| Retiree + Spouse | \$417.73 | \$1,933.31 | \$1,254.08 | \$339.14 | \$699.46 | \$1,050.57 |
| Retiree + Children | \$356.01 | \$1,656.72 | \$1,074.79 | \$293.00 | \$599.67 | \$901.03 |
| Spouse + Children | \$375.64 | \$1,748.92 | \$1,135.19 | \$308.70 | \$633.25 | \$952.46 |
| Retiree + Spouse + Children | \$574.68 | \$2,669.95 | \$1,732.51 | \$469.47 | \$965.25 | \$1,452.50 |
| Children only | \$158.86 | \$735.69 | \$478.42 | \$130.33 | \$265.78 | \$399.09 |
| <u>18 years of service</u> | | | | | | |
| Retiree only | \$255.10 | \$963.07 | \$641.64 | \$206.65 | \$377.98 | \$545.09 |
| Spouse only | \$278.54 | \$1,060.36 | \$706.42 | \$228.83 | \$416.14 | \$600.95 |
| Retiree + Spouse | \$535.45 | \$2,021.63 | \$1,347.16 | \$437.28 | \$795.93 | \$1,145.14 |
| Retiree + Children | \$457.03 | \$1,732.45 | \$1,154.59 | \$377.00 | \$682.35 | \$982.06 |
| Spouse + Children | \$482.27 | \$1,828.83 | \$1,219.38 | \$397.39 | \$720.51 | \$1,037.92 |
| Retiree + Spouse + Children | \$737.37 | \$2,791.91 | \$1,861.02 | \$604.93 | \$1,098.49 | \$1,583.01 |
| Children only | \$203.72 | \$769.38 | \$513.84 | \$167.65 | \$302.57 | \$435.17 |

2026 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|-----------------------------------|------------|---------------------------|--------------------------|---------------------------------|---------------------------|--------------------------|
| <u>17 years of service</u> | | | | | | |
| Retiree only | \$311.16 | \$1,005.10 | \$685.95 | \$253.47 | \$423.97 | \$590.13 |
| Spouse only | \$340.31 | \$1,106.54 | \$755.13 | \$280.25 | \$466.71 | \$650.42 |
| Retiree + Spouse | \$653.18 | \$2,109.94 | \$1,440.24 | \$535.42 | \$892.39 | \$1,239.71 |
| Retiree + Children | \$558.04 | \$1,808.17 | \$1,234.38 | \$461.00 | \$765.02 | \$1,063.09 |
| Spouse + Children | \$588.91 | \$1,908.75 | \$1,303.56 | \$486.09 | \$807.76 | \$1,123.38 |
| Retiree + Spouse + Children | \$900.05 | \$2,913.86 | \$1,989.52 | \$740.40 | \$1,231.74 | \$1,713.51 |
| Children only | \$248.59 | \$803.07 | \$549.27 | \$204.98 | \$339.35 | \$471.26 |
| <u>16 years of service</u> | | | | | | |
| Retiree only | \$367.21 | \$1,047.13 | \$730.27 | \$300.29 | \$469.96 | \$635.17 |
| Spouse only | \$402.08 | \$1,152.72 | \$803.84 | \$331.66 | \$517.28 | \$699.89 |
| Retiree + Spouse | \$770.90 | \$2,198.26 | \$1,533.32 | \$633.55 | \$988.85 | \$1,334.27 |
| Retiree + Children | \$659.06 | \$1,883.89 | \$1,314.17 | \$545.00 | \$847.69 | \$1,144.11 |
| Spouse + Children | \$695.54 | \$1,988.67 | \$1,387.75 | \$574.79 | \$895.02 | \$1,208.83 |
| Retiree + Spouse + Children | \$1,062.74 | \$3,035.81 | \$2,118.03 | \$875.86 | \$1,364.99 | \$1,844.02 |
| Children only | \$293.45 | \$836.75 | \$584.69 | \$242.31 | \$376.13 | \$507.34 |
| <u>15 years of service</u> | | | | | | |
| Retiree only | \$423.26 | \$1,089.17 | \$774.59 | \$347.12 | \$515.95 | \$680.22 |
| Spouse only | \$463.85 | \$1,198.90 | \$852.55 | \$383.08 | \$567.85 | \$749.37 |
| Retiree + Spouse | \$888.63 | \$2,286.57 | \$1,626.40 | \$731.69 | \$1,085.32 | \$1,428.84 |
| Retiree + Children | \$760.07 | \$1,959.61 | \$1,393.97 | \$629.00 | \$930.37 | \$1,225.14 |
| Spouse + Children | \$802.18 | \$2,068.59 | \$1,471.94 | \$663.49 | \$982.27 | \$1,294.19 |
| Retiree + Spouse + Children | \$1,225.42 | \$3,157.77 | \$2,246.54 | \$1,011.33 | \$1,498.23 | \$1,974.52 |
| Children only | \$338.31 | \$870.44 | \$620.11 | \$279.63 | \$412.92 | \$543.43 |
| <u>14 years of service</u> | | | | | | |
| Retiree only | \$479.31 | \$1,131.20 | \$818.91 | \$393.94 | \$561.94 | \$725.26 |
| Spouse only | \$525.62 | \$1,245.08 | \$901.26 | \$434.49 | \$618.42 | \$798.84 |
| Retiree + Spouse | \$1,006.35 | \$2,374.89 | \$1,719.48 | \$829.83 | \$1,181.78 | \$1,523.41 |
| Retiree + Children | \$861.09 | \$2,035.34 | \$1,473.76 | \$713.00 | \$1,013.04 | \$1,306.17 |
| Spouse + Children | \$908.81 | \$2,148.50 | \$1,556.13 | \$752.18 | \$1,069.52 | \$1,379.75 |
| Retiree + Spouse + Children | \$1,388.10 | \$3,279.72 | \$2,375.05 | \$1,146.79 | \$1,631.48 | \$2,105.02 |
| Children only | \$383.17 | \$904.13 | \$655.53 | \$316.96 | \$449.70 | \$579.51 |

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| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|-----------------------------------|------------|---------------------------|--------------------------|---------------------------------|---------------------------|--------------------------|
| <u>13 years of service</u> | | | | | | |
| Retiree only | \$535.36 | \$1,173.23 | \$863.23 | \$440.76 | \$607.93 | \$770.30 |
| Spouse only | \$587.39 | \$1,291.26 | \$949.97 | \$485.91 | \$668.99 | \$848.31 |
| Retiree + Spouse | \$1,124.08 | \$2,463.20 | \$1,812.56 | \$927.97 | \$1,278.24 | \$1,617.98 |
| Retiree + Children | \$962.10 | \$2,111.06 | \$1,553.55 | \$797.00 | \$1,095.71 | \$1,387.20 |
| Spouse +Children | \$1,015.45 | \$2,228.42 | \$1,640.31 | \$840.88 | \$1,156.78 | \$1,465.21 |
| Retiree +Spouse + Children | \$1,550.79 | \$3,401.67 | \$2,503.55 | \$1,282.26 | \$1,764.73 | \$2,235.53 |
| Children only | \$428.03 | \$937.82 | \$690.95 | \$354.29 | \$486.48 | \$615.60 |
| <u>12 years of service</u> | | | | | | |
| Retiree only | \$591.42 | \$1,215.27 | \$907.54 | \$487.59 | \$653.92 | \$815.34 |
| Spouse only | \$649.16 | \$1,337.44 | \$998.68 | \$537.32 | \$719.56 | \$897.78 |
| Retiree + Spouse | \$1,241.80 | \$2,551.52 | \$1,905.64 | \$1,026.11 | \$1,374.70 | \$1,712.55 |
| Retiree + Children | \$1,063.12 | \$2,186.78 | \$1,633.35 | \$881.00 | \$1,178.39 | \$1,468.23 |
| Spouse +Children | \$1,122.08 | \$2,308.34 | \$1,724.50 | \$929.58 | \$1,244.03 | \$1,550.67 |
| Retiree +Spouse + Children | \$1,713.47 | \$3,523.62 | \$2,632.06 | \$1,417.72 | \$1,897.97 | \$2,366.03 |
| Children only | \$472.90 | \$971.51 | \$726.38 | \$391.61 | \$523.26 | \$651.68 |
| <u>11 years of service</u> | | | | | | |
| Retiree only | \$647.47 | \$1,257.30 | \$951.86 | \$534.41 | \$699.91 | \$860.39 |
| Spouse only | \$710.93 | \$1,383.62 | \$1,047.39 | \$588.74 | \$770.13 | \$947.26 |
| Retiree + Spouse | \$1,359.53 | \$2,639.83 | \$1,998.72 | \$1,124.25 | \$1,471.17 | \$1,807.12 |
| Retiree + Children | \$1,164.13 | \$2,262.50 | \$1,713.14 | \$965.00 | \$1,261.06 | \$1,549.26 |
| Spouse + Children | \$1,228.72 | \$2,388.25 | \$1,808.69 | \$1,018.27 | \$1,331.29 | \$1,636.13 |
| Retiree + Spouse + Children | \$1,876.16 | \$3,645.58 | \$2,760.57 | \$1,553.19 | \$2,031.22 | \$2,496.54 |
| Children only | \$517.76 | \$1,005.20 | \$761.80 | \$428.94 | \$560.05 | \$687.77 |
| <u>10 years of service</u> | | | | | | |
| Retiree only | \$703.52 | \$1,299.34 | \$996.18 | \$581.24 | \$745.90 | \$905.43 |
| Spouse only | \$772.70 | \$1,429.81 | \$1,096.10 | \$640.16 | \$820.70 | \$996.73 |
| Retiree + Spouse | \$1,477.26 | \$2,728.15 | \$2,091.80 | \$1,222.39 | \$1,567.63 | \$1,901.69 |
| Retiree + Children | \$1,265.15 | \$2,338.23 | \$1,792.94 | \$1,049.00 | \$1,343.74 | \$1,630.29 |
| Spouse + Children | \$1,335.35 | \$2,468.17 | \$1,892.88 | \$1,106.97 | \$1,418.54 | \$1,721.59 |
| Retiree + Spouse + Children | \$2,038.84 | \$3,767.53 | \$2,889.08 | \$1,688.66 | \$2,164.47 | \$2,627.04 |
| Children only | \$562.62 | \$1,038.89 | \$797.22 | \$466.27 | \$596.83 | \$723.86 |

If there is a difference between this chart and the plan administrator's contribution rate, the plan administrator's rate will prevail.