



Veteran and Military Outreach, Recruiting, and Education at LLNL

Helping veterans, transitioning military, active duty members, and military students acquire critical skills needed for today's workforce

Vets make a difference

Since its founding, Lawrence Livermore National Laboratory (LLNL) scientists, engineers, and technicians have forged strong ties to all military branches. LLNL researchers have developed innovative, advanced technologies to identify and address threats to national security and enhance the capabilities of today's warfighters.

The Laboratory helps veterans and students participating in military programs acquire the skills required by LLNL and other high-tech Bay Area employers. Additionally, LLNL actively recruits veterans to fill critical workforce needs, such as technicians who operate the world's largest laser and develop advanced materials.

Veterans at the Laboratory have established a reputation for technical excellence and intangible skills like leadership, problem solving, and a sound work ethic.

635 veterans work at LLNL

Within the last five years...

- LLNL has hired 313 veterans.
- The veteran population has grown 103%.
- 8.6% of new LLNL employees are veterans.

LLNL: A place of learning and belonging for veterans

- **Veteran Internship Programs**
The Lab hosts veterans for 8–12 weeks of hands-on training in information technology, computer science, engineering, and other fields in partnership with California community college veteran counselors and associations.
- **Engineering Technology Program**
LLNL and Las Positas Community College provide an educational pathway and hands-on training to earn an associate's degree and meet Bay Area demand for skilled engineering technology workers.
- **Military Academic Research Associates Program**
The Laboratory annually hosts military academy cadets, midshipmen, and faculty for a 4–6 week summer assignment.
- **ROTC Summer Internship Program**
LLNL hosts cadets and midshipmen from U.S. universities to support LLNL research efforts and organizes an annual ROTC Day for regional students and faculty to learn about the Lab.
- **Air Force Fellows Program**
The Lab brings active duty and civilians on-site for one year to become familiar with stockpile stewardship and defense-related activities.
- **Army Training with Industry Program**
The Laboratory offers one-year fellowships in Environment, Safety and Health; Joint Conflict and Tactical Simulation; and Strategic Deterrence.
- **Air Force Academy Outreach Program**
LLNL provides lectures to cadets on nuclear deterrence and weapons and policy issues.
- **Newly Commissioned Officer Program (NCOP)**
Participants engage in Livermore research programs prior to their service appointment.
- **SkillBridge/Career Skills Program**
LLNL welcomes transitioning military service members as interns in the last 4–6 months of their military service.
- **VA Benefits Education Program**
The Laboratory provides a VA-approved employer training program for qualified veterans looking to advance their competency and job or classification.



Veterans have many roles at LLNL

“Coming to LLNL through the SkillBridge program has been a unique opportunity to showcase the skills I learned in the military. Coming from an aviation unit, mission has always taken priority, and you get to retain that mindset at LLNL by working towards a mission that is focused on directly supporting the safety and security of our great nation.

Meeting and talking to many veterans at LLNL has made the transition from military to civilian easier, giving me a sense of security.”

– Mason, Research Analyst
U.S. Marine Corps

“LLNL has an active appreciation for vets, and Lab leadership shows tremendous support for active reserve members.

The Lab is a close civilian-to-military match in terms of continued service to our nation and the camaraderie shared between workforces. There is a tremendous team atmosphere that is both focused on the mission and employees.”

– Michael, Assurance Manager
U.S. Navy

“Leaving active-duty service was one of the hardest decisions I’ve ever had to make—I loved serving my country, working in a dynamic environment, and directly contributing to support U.S. national security interests. Luckily for me, I was able to maintain that sense of service at LLNL.

Besides the career and growth opportunities, my favorite aspect about working at LLNL is being a part of an organization that not only supports the military community but seeks its diverse workforce.”

– Alexis, Analyst and Policy Team Lead
U.S. Air Force

Glassdoor reviews: Our people are our mission

■ Veteran at LLNL...

“LLNL strives, and does a fantastic job, to be one of the elite national laboratories in the country. I served in the military and transitioned into this position. Let me be the first to say LLNL really looked out for me. From mentoring, to being welcomed, to the benefits, to the seamless transfer of my clearance from the DOD to the DOE...”

– Early career employee

■ Work-life balance, great colleagues, and work that matters...

“The Lab is a great place to work. You’ll be surrounded by extremely talented individuals who are the best at what they do. It’s a nurturing environment to be in. The management team will provide you the tools you need to be successful in your job. The work is challenging, exciting, and really matters! What you do here has an impact on our national security mission.”

– New LLNL employee

■ Exciting and innovative research in a welcoming environment...

“The fact that I have spent 29 years with one employer speaks volumes. The Lab is not only a place filled with exciting research, but it is filled with opportunities to grow and learn your entire career if that is the path you choose...”

– Long-term employee



Veteran and military outreach contacts



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