

2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|------------------------------------|----------|------------------------|-----------------------|------------------------------|------------------------|-----------------------|
| <u>20+ years of service</u> | | | | | | |
| Retiree only | \$118.00 | \$905.00 | \$569.00 | \$117.00 | \$295.00 | \$468.00 |
| Spouse only | \$128.00 | \$996.00 | \$627.00 | \$130.00 | \$325.00 | \$517.00 |
| Retiree + Spouse | \$248.00 | \$1,901.00 | \$1,195.00 | \$248.00 | \$621.00 | \$985.00 |
| Retiree + Children | \$211.00 | \$1,628.00 | \$1,025.00 | \$215.00 | \$533.00 | \$844.00 |
| Spouse + Children | \$223.00 | \$1,719.00 | \$1,082.00 | \$226.00 | \$562.00 | \$892.00 |
| Retiree + Spouse + Children | \$341.00 | \$2,624.00 | \$1,652.00 | \$344.00 | \$857.00 | \$1,361.00 |
| Children only | \$94.00 | \$723.00 | \$456.00 | \$96.00 | \$235.00 | \$374.00 |
| <u>19 years of service</u> | | | | | | |
| Retiree only | \$164.38 | \$948.31 | \$614.68 | \$165.20 | \$342.35 | \$514.43 |
| Spouse only | \$179.10 | \$1,043.62 | \$677.18 | \$182.95 | \$377.06 | \$567.96 |
| Retiree + Spouse | \$345.39 | \$1,991.93 | \$1,290.91 | \$349.09 | \$720.36 | \$1,082.39 |
| Retiree + Children | \$294.55 | \$1,706.01 | \$1,107.18 | \$301.53 | \$618.13 | \$927.49 |
| Spouse + Children | \$311.18 | \$1,801.32 | \$1,168.74 | \$317.39 | \$651.89 | \$980.07 |
| Retiree + Spouse + Children | \$475.56 | \$2,749.63 | \$1,784.37 | \$483.53 | \$994.24 | \$1,495.45 |
| Children only | \$131.12 | \$757.70 | \$492.50 | \$134.44 | \$272.93 | \$411.16 |
| <u>18 years of service</u> | | | | | | |
| Retiree only | \$210.76 | \$991.63 | \$660.35 | \$213.40 | \$389.70 | \$560.85 |
| Spouse only | \$230.21 | \$1,091.23 | \$727.37 | \$235.89 | \$429.12 | \$618.92 |
| Retiree + Spouse | \$442.77 | \$2,082.86 | \$1,386.83 | \$450.19 | \$819.72 | \$1,179.78 |
| Retiree + Children | \$378.11 | \$1,784.03 | \$1,189.36 | \$388.07 | \$703.26 | \$1,010.98 |
| Spouse + Children | \$399.36 | \$1,883.63 | \$1,255.48 | \$408.77 | \$741.78 | \$1,068.14 |
| Retiree + Spouse + Children | \$610.11 | \$2,875.26 | \$1,916.73 | \$623.06 | \$1,131.48 | \$1,629.90 |
| Children only | \$168.25 | \$792.40 | \$529.00 | \$172.87 | \$310.86 | \$448.32 |
| <u>17 years of service</u> | | | | | | |
| Retiree only | \$257.14 | \$1,034.94 | \$706.03 | \$261.59 | \$437.04 | \$607.28 |
| Spouse only | \$281.31 | \$1,138.85 | \$777.55 | \$288.84 | \$481.18 | \$669.88 |
| Retiree + Spouse | \$540.16 | \$2,173.79 | \$1,482.74 | \$551.28 | \$919.08 | \$1,277.17 |
| Retiree + Children | \$461.66 | \$1,862.04 | \$1,271.54 | \$474.60 | \$788.39 | \$1,094.46 |
| Spouse + Children | \$487.54 | \$1,965.95 | \$1,342.21 | \$500.16 | \$831.67 | \$1,156.21 |
| Retiree + Spouse + Children | \$744.67 | \$3,000.89 | \$2,049.10 | \$762.59 | \$1,268.72 | \$1,764.35 |
| Children only | \$205.37 | \$827.10 | \$565.50 | \$211.31 | \$348.79 | \$485.49 |

2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|-----------------------------------|------------|---------------------------|--------------------------|---------------------------------|---------------------------|--------------------------|
| <u>16 years of service</u> | | | | | | |
| Retiree only | \$303.52 | \$1,078.25 | \$751.70 | \$309.79 | \$484.39 | \$653.70 |
| Spouse only | \$332.42 | \$1,186.47 | \$827.74 | \$341.79 | \$533.24 | \$720.84 |
| Retiree + Spouse | \$637.54 | \$2,264.72 | \$1,578.65 | \$652.37 | \$1,018.44 | \$1,374.55 |
| Retiree + Children | \$545.21 | \$1,940.06 | \$1,353.71 | \$561.13 | \$873.51 | \$1,177.95 |
| Spouse + Children | \$575.72 | \$2,048.27 | \$1,428.95 | \$591.55 | \$921.56 | \$1,244.29 |
| Retiree + Spouse + Children | \$879.23 | \$3,126.53 | \$2,181.47 | \$902.12 | \$1,405.96 | \$1,898.80 |
| Children only | \$242.49 | \$861.81 | \$602.00 | \$249.74 | \$386.72 | \$522.65 |
| <u>15 years of service</u> | | | | | | |
| Retiree only | \$349.90 | \$1,121.56 | \$797.38 | \$357.99 | \$531.74 | \$700.13 |
| Spouse only | \$383.52 | \$1,234.09 | \$877.92 | \$394.73 | \$585.30 | \$771.80 |
| Retiree + Spouse | \$734.93 | \$2,355.65 | \$1,674.56 | \$753.47 | \$1,117.80 | \$1,471.94 |
| Retiree + Children | \$628.76 | \$2,018.07 | \$1,435.89 | \$647.66 | \$958.64 | \$1,261.44 |
| Spouse + Children | \$663.90 | \$2,130.58 | \$1,515.69 | \$682.94 | \$1,011.45 | \$1,332.36 |
| Retiree + Spouse + Children | \$1,013.78 | \$3,252.16 | \$2,313.84 | \$1,041.65 | \$1,543.20 | \$2,033.25 |
| Children only | \$279.62 | \$896.51 | \$638.50 | \$288.18 | \$424.65 | \$559.81 |
| <u>14 years of service</u> | | | | | | |
| Retiree only | \$396.27 | \$1,164.88 | \$843.06 | \$406.19 | \$579.09 | \$746.56 |
| Spouse only | \$434.63 | \$1,281.70 | \$928.10 | \$447.68 | \$637.35 | \$822.76 |
| Retiree + Spouse | \$832.32 | \$2,446.58 | \$1,770.48 | \$854.56 | \$1,217.16 | \$1,569.33 |
| Retiree + Children | \$712.32 | \$2,096.09 | \$1,518.07 | \$734.20 | \$1,043.77 | \$1,344.93 |
| Spouse + Children | \$752.08 | \$2,212.90 | \$1,602.43 | \$774.32 | \$1,101.34 | \$1,420.43 |
| Retiree + Spouse + Children | \$1,148.34 | \$3,377.79 | \$2,446.20 | \$1,181.17 | \$1,680.44 | \$2,167.70 |
| Children only | \$316.74 | \$931.21 | \$674.99 | \$326.61 | \$462.58 | \$596.97 |
| <u>13 years of service</u> | | | | | | |
| Retiree only | \$442.65 | \$1,208.19 | \$888.73 | \$454.38 | \$626.44 | \$792.98 |
| Spouse only | \$485.73 | \$1,329.32 | \$978.29 | \$500.63 | \$689.41 | \$873.72 |
| Retiree + Spouse | \$929.70 | \$2,537.51 | \$1,866.39 | \$955.65 | \$1,316.52 | \$1,666.72 |
| Retiree + Children | \$795.87 | \$2,174.10 | \$1,600.25 | \$820.73 | \$1,128.90 | \$1,428.42 |
| Spouse + Children | \$840.26 | \$2,295.22 | \$1,689.17 | \$865.71 | \$1,191.23 | \$1,508.50 |
| Retiree + Spouse + Children | \$1,282.90 | \$3,503.42 | \$2,578.57 | \$1,320.70 | \$1,817.68 | \$2,302.15 |
| Children only | \$353.86 | \$965.91 | \$711.49 | \$365.05 | \$500.51 | \$634.13 |

2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

| | Kaiser | Anthem Blue Cross PLUS | Anthem Blue Cross PPO | Anthem Blue Cross Core Value | Anthem Blue Cross HDHP | Anthem Blue Cross EPO |
|--|------------|---------------------------|--------------------------|---------------------------------|---------------------------|--------------------------|
| <u>12 years of service</u> | | | | | | |
| Retiree only | \$489.03 | \$1,251.50 | \$934.41 | \$502.58 | \$673.78 | \$839.41 |
| Spouse only | \$536.84 | \$1,376.94 | \$1,028.47 | \$553.57 | \$741.47 | \$924.68 |
| Retiree + Spouse | \$1,027.09 | \$2,628.44 | \$1,962.30 | \$1,056.74 | \$1,415.88 | \$1,764.11 |
| Retiree + Children | \$879.42 | \$2,252.12 | \$1,682.43 | \$907.26 | \$1,214.03 | \$1,511.90 |
| Spouse + Children | \$928.44 | \$2,377.53 | \$1,775.90 | \$957.10 | \$1,281.12 | \$1,596.57 |
| Retiree + Spouse + Children | \$1,417.45 | \$3,629.05 | \$2,710.94 | \$1,460.23 | \$1,954.92 | \$2,436.60 |
| Children only | \$390.98 | \$1,000.61 | \$747.99 | \$403.48 | \$538.44 | \$671.30 |
| <u>11 years of service</u> | | | | | | |
| Retiree only | \$535.41 | \$1,294.81 | \$980.08 | \$550.78 | \$721.13 | \$885.83 |
| Spouse only | \$587.94 | \$1,424.55 | \$1,078.66 | \$606.52 | \$793.53 | \$975.64 |
| Retiree + Spouse | \$1,124.47 | \$2,719.37 | \$2,058.21 | \$1,157.84 | \$1,515.24 | \$1,861.50 |
| Retiree + Children | \$962.97 | \$2,330.13 | \$1,764.61 | \$993.79 | \$1,299.16 | \$1,595.39 |
| Spouse + Children | \$1,016.62 | \$2,459.85 | \$1,862.64 | \$1,048.48 | \$1,371.01 | \$1,684.64 |
| Retiree + Spouse + Children | \$1,552.01 | \$3,754.68 | \$2,843.30 | \$1,599.76 | \$2,092.16 | \$2,571.05 |
| Children only | \$428.11 | \$1,035.31 | \$784.49 | \$441.92 | \$576.37 | \$708.46 |
| <u>10 years of service</u> | | | | | | |
| Retiree only | \$581.79 | \$1,338.13 | \$1,025.76 | \$598.98 | \$768.48 | \$932.26 |
| Spouse only | \$639.05 | \$1,472.17 | \$1,128.84 | \$659.47 | \$845.59 | \$1,026.60 |
| Retiree + Spouse | \$1,221.86 | \$2,810.30 | \$2,154.13 | \$1,258.93 | \$1,614.60 | \$1,958.89 |
| Retiree + Children | \$1,046.53 | \$2,408.15 | \$1,846.79 | \$1,080.33 | \$1,384.29 | \$1,678.88 |
| Spouse + Children | \$1,104.81 | \$2,542.17 | \$1,949.38 | \$1,139.87 | \$1,460.90 | \$1,772.72 |
| Retiree + Spouse + Children | \$1,686.57 | \$3,880.32 | \$2,975.67 | \$1,739.29 | \$2,229.40 | \$2,705.51 |
| Children only | \$465.23 | \$1,070.02 | \$820.99 | \$480.36 | \$614.30 | \$745.62 |
| <u>0% Subsidy (Access Only)</u> | | | | | | |
| Retiree only | \$1,045.58 | \$1,771.25 | \$1,482.52 | \$1,080.95 | \$1,241.96 | \$1,396.52 |
| Spouse only | \$1,150.09 | \$1,948.34 | \$1,630.68 | \$1,188.93 | \$1,366.18 | \$1,536.19 |
| Retiree + Spouse | \$2,195.72 | \$3,719.60 | \$3,113.25 | \$2,269.86 | \$2,608.20 | \$2,932.77 |
| Retiree + Children | \$1,882.05 | \$3,188.29 | \$2,668.57 | \$1,945.65 | \$2,235.57 | \$2,513.76 |
| Spouse + Children | \$1,986.61 | \$3,365.33 | \$2,816.76 | \$2,053.74 | \$2,359.79 | \$2,653.43 |
| Retiree + Spouse + Children | \$3,032.13 | \$5,136.63 | \$4,299.34 | \$3,134.58 | \$3,601.80 | \$4,050.01 |
| Children only | \$836.46 | \$1,417.03 | \$1,185.98 | \$864.71 | \$993.59 | \$1,117.24 |

If there is a difference between this chart and the plan administrator's contribution rate, the plan administrator's rate will prevail.