Helping You Prepare for Medicare Enrollment

LLNS Medicare Retirees

October 19, 2023









We won't be stopping for any questions during the presentation; but you'll find that we will address most of your questions directly in the presentation.

All individual situation questions should be called into the Via Benefits Service Center.







Today's Presentation is Available Ongoing

Here's the new look of our website:

my.viabenefits.com/LLNS

As you scroll down this Welcome Page you'll see the link for this live webcast recording.

Give us some days to process this live webcast but you'll eventually be able to watch and re-watch as often as you'd like.





Planning for Your Future Health Benefits



Here is what we'll cover:

- Introducing Via Benefits
- Medicare Education
- The Enrollment Process
- LLNS HRA Funding
- Next Steps



Introducing Via Benefits



Experience That Counts When You Need it Most:

- First and largest Medicare marketplace
- Now in our 18th Enrollment Season
- We've helped over 2 million retirees
- 98% of retirees felt they chose the most effective plan using Via Benefits



Via Benefits Care Team



Our Care Team is objective, unbiased and based in the United States

Call us or schedule an appointment through our website <u>during your enrollment time:</u>

Oct 15th thru Dec 7th

1-866-682-4841 (TTY:711)

Monday – Friday from 5:00 am – 4:00 pm Pacific

my.viabenefits.com/LLNS Available 24/7



Via Benefits Individual Marketplace — How It Works

LLNS provides access to Via Benefits

Individual Medicare Marketplace

- Offers access to individual plans
- Provides comprehensive communications
- Helps participant and spouse find the right plan
- Provides lifetime advocacy for retirees

Participants can select plans that work with their health and financial needs





How We Help



Consultative Process

Simplified Selection





Effortless Enrollment Ongoing Advocacy









Your Future Coverage — How Medicare Coverage Works



Original Medicare (Parts A & B)



Medicare Advantage with Prescription Drug (Part C)

Medicare Supplement (Medigap) Prescription Drug (Part D)



Medicare Advantage with Prescription Drug [MAPD] Plans





Medicare Supplement Insurance (Medigap)

Single-Lettered Plans in 47 States (different in MA / MN / WI)

	Medicare Supplement Insurance (Medigap) Policies							Medicare-Eligible Before 2020 ONLY		
Benefits	Α	В	D	G	K	L	Μ	Ν	С	F
Medicare Part A coinsurance and hospital costs	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Medicare Part B coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%	100%	100%
Blood (first 3 pints)	100%	100%	100%	100%	50%	75%	100%	100%	100%	100%
Part A hospice care coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%	100%	100%
Skilled nursing facility care coinsurance			100%	100%	50%	75%	100%	100%	100%	100%
Part A deductible		100%	100%	100%	50%	75%	50%	100%	100%	100%
Part B deductible									100%	100%
Part B excess charges*				100%						100%
Foreign travel emergency (up to plan limits)			80%	80%			80%	80%	80%	80%
Source: CMS Out-of-Pocket Limit in 2023										
* No Excess Charges States - CT, MA, MN, NY, OH, PA, RI, VT.					\$6,940	\$3,470				



CMS Medicare Handbook

- Annually Updated
- Medigap Section
- National

Just choose the lowest premium for the Medigap letter plan that meets your needs





Let's Look at Some Scenarios



Medicare Advantage Plans

- Healthy, not many doctor visits
- Routine care in one geographic area only
- Pay copay or coinsurance





- Many doctor/specialist visits
- Routine care anywhere in the USA that accepts Medicare
- Pay up front higher premium



Prescription Drugs — 5 Tiers of Copays



- Tier 1 Preferred Generic
- Tier 2 Non-Preferred Generic
- Tier 3 Preferred Brand
- Tier 4 Non-Preferred Brand
- Tier 5 Specialty Drugs



Medicare Prescription Drug Coverage 2024

Phases	Deductible	Initial Coverage	Coverage Gap (only 25% will reach)	Catastrophic Coverage (only 4% will reach)
Participant Pays	Full retail until deductible is met	Copays for your plan coverage (25%)	25% for Brand Name 25% for Generics	5% co-insurance & copays eliminated
Your Total Cost	\$0 — \$545	\$5,030	\$8,000	N/A

2024 5% co-insurance & copays eliminated for those who reach the Catastrophic Coverage Phase



Your Future Coverage — All Medicare plan types available





The Enrollment Process:

Pre-Enrollment



Introducing Via Benefits Guide

- Medicare education
- Create an account
- Enrollment process my.viabenefits.com/LLNS 1-866-682-4841



Prepare for Your Medicare Coverage Enrollment





Pre-Enrollment — Create a Via Benefits Profile

- Select Go to Profile
- Enter your personal and health information





For step-by-step instructions, watch our video Create a Via Benefits Profile" in the <u>video library</u> at **my.viabenefits.com/LLNS**



Pre-Enrollment — Personal and Health Information

- Enter personal information for yourself and any other persons on your account.
- Enter your doctors' information, prescriptions and pharmacy preference

Profile				
8	C. C			
A Personal Inform	ation Qn Health Information		ent	
Relationship to Prin Primary Account H	ary Account Holder			
First Name	Middle Name	Last Name	Suffix	
Date of Birth	×	Sex O Male O Female		
Social Security Num	ber (j			



Pre-Enrollment — Communication Preferences

Select your communication preferences

- Email
- Primary Phone
- Alternative Phone

	ion 🖓 Health Informat	ion 🛛 Pre-Enrollment Asses	sment		_
Communication Pre	eferences				
(Preference set only	email communications whe y for selected individual.)	n possible.			
Email provides faste By selecting this opt	er, more secure delivery. Not al tion, you agree to the Terms ar	I notifications can be emailed. Id Conditions. (i)			
Contact Email	.,	Ŭ			
Primary Phone	Туре	Alternate Phone	Туре		
	Mobile ~		Mobile ~		
phone number you Go to Sign-In Inforr	use to sign into Via Benefits, s mation	elect the following link.			
				Cancel Sav	re E
Return to Home					
Return to Home					the second se
Return to Home					
Return to Home		_			



Pre-Enrollment — Caregiver Permission

Granting Caregivers' Permission

Establish permission for a family member or trusted friend to help you



Authorization to Release Personal Information (Limited) Allows a representative to get information only

Authorization to Release Personal Information (Full)

Allows a representative to take action on your behalf

Financial Power of Attorney (POA)

Allows a representative to take action on your behalf and make decisions



The Enrollment Process:

Medicare Assessment



Preparing for the Medicare Assessment



Your time is valuable. Go online and take these steps to maximize your time.



Call Our Via Benefits Care Team



CALL **1-866-682-4841** (TTY:711) Monday – Friday 5:00 a.m. – 4:00 p.m. Pacific

During Your Medicare Assessment We Will:

- 1. Verify your profile, if needed
- 2. Talk about your coverage needs
- 3. Evaluate different medical plan types: Medicare Advantage, Medicare Supplement and Part D prescription drug plans

4. Make a plan type recommendation

- 5. If enrolling by phone, schedule an enrollment appointment
- 6. If enrolling using the Via Benefits website, enroll during your enrollment window







Shop and Compare





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Ready to Enroll

Enroll Online

- Enroll anytime
- Compare plans side-by-side, select a plan, and enroll using the website
- Identity is verified when you sign into Via Benefits
- You read the disclaimers and confirm on the site
- Shop Via Benefits with help from a friend or family member

Enroll By Phone

- Call at your appointment time or anytime during the enrollment window
- A member of the care team will help you review and enroll in a plan
- Identity is voice-verified
- Disclaimers are read to you
- With your permission, a friend or family member may join the call



After you select your plan, allow up to 15 minutes to complete your application



After you select your plan, allow up to 45 minutes to complete your application



The Enrollment Process: After You Enroll



Post Enrollment Communications

Selection Confirmation Letter

This will confirm your plan choices

Communications from Your Confirmed Insurance Carrier

You will receive a packet with your new insurance cards and information about your new plan benefits



Welcome Letter

Welcomes you to Via Benefits and highlights our advocacy services and available resources





LLNS Funding – Health Reimbursement Arrangement (HRA)

Health Reimbursement Arrangement (HRA)

Your HRA funding will be available: January 1, 2024, Unused funds WILL rollover



Tax-Free Account

Used to reimburse you for eligible post-tax health care premiums

Per the IRS

HRA contributions are tax free, if you are eligible, you pay first and then get reimbursed

If You Are Eligible LLNS will make an annual contribution to your HRA

Get Reimbursed For eligible plan premiums





If Eligible for the HRA

Via Benefits Reimbursement Guide

- Contains all necessary instructions on how to use your HRA, including setting up direct deposit, use of the mobile app, and filing claims for reimbursement
- Should arrive by mid January after your new coverage begins

Reimbursement Arrangement

- Enroll in a medical plan through Via Benefits before your enrollment period ends to have access to your HRA
- You must remain enrolled through Via Benefits to continue to have access to your HRA









Ready, Let's Go!



Pre-Enrollment

□ Create a Via Benefits Profile at my.viabenefits.com/LLNS

□ Call us at 1-866-682-4841 and complete your Medicare assessment

 Schedule your enrollment appointment either during the call or enroll online

Enrollment

- □ Call us and schedule an appointment time, during your Enrollment Period, Oct 15th through Dec 7th. Enroll using the Via Benefits website any time during your enrollment period
- □ Watch for communications about your new coverage

Post-Enrollment

□ Watch for communications about your new coverage



Helpful Resources

Videos





Via Benefits has produced a collection of videos to assist you in finding the answers you need. View our <u>full video library</u> to access this additional guidance and information.

Start Watching



Go online now to set up your profile and complete your pre-enrollment assessment!

my.viabenefits.com/LLNS

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