

## 2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross HDHP	Anthem Blue Cross EPO
<b><u>20+ years of service</u></b>						
Retiree only	\$118.00	\$905.00	\$569.00	\$117.00	\$295.00	\$468.00
Spouse only	\$128.00	\$996.00	\$627.00	\$130.00	\$325.00	\$517.00
Retiree + Spouse	\$248.00	\$1,901.00	\$1,195.00	\$248.00	\$621.00	\$985.00
Retiree + Children	\$211.00	\$1,628.00	\$1,025.00	\$215.00	\$533.00	\$844.00
Spouse + Children	\$223.00	\$1,719.00	\$1,082.00	\$226.00	\$562.00	\$892.00
Retiree + Spouse + Children	\$341.00	\$2,624.00	\$1,652.00	\$344.00	\$857.00	\$1,361.00
Children only	\$94.00	\$723.00	\$456.00	\$96.00	\$235.00	\$374.00
<b><u>19 years of service</u></b>						
Retiree only	\$164.38	\$948.31	\$614.68	\$165.20	\$342.35	\$514.43
Spouse only	\$179.10	\$1,043.62	\$677.18	\$182.95	\$377.06	\$567.96
Retiree + Spouse	\$345.39	\$1,991.93	\$1,290.91	\$349.09	\$720.36	\$1,082.39
Retiree + Children	\$294.55	\$1,706.01	\$1,107.18	\$301.53	\$618.13	\$927.49
Spouse + Children	\$311.18	\$1,801.32	\$1,168.74	\$317.39	\$651.89	\$980.07
Retiree + Spouse + Children	\$475.56	\$2,749.63	\$1,784.37	\$483.53	\$994.24	\$1,495.45
Children only	\$131.12	\$757.70	\$492.50	\$134.44	\$272.93	\$411.16
<b><u>18 years of service</u></b>						
Retiree only	\$210.76	\$991.63	\$660.35	\$213.40	\$389.70	\$560.85
Spouse only	\$230.21	\$1,091.23	\$727.37	\$235.89	\$429.12	\$618.92
Retiree + Spouse	\$442.77	\$2,082.86	\$1,386.83	\$450.19	\$819.72	\$1,179.78
Retiree + Children	\$378.11	\$1,784.03	\$1,189.36	\$388.07	\$703.26	\$1,010.98
Spouse + Children	\$399.36	\$1,883.63	\$1,255.48	\$408.77	\$741.78	\$1,068.14
Retiree + Spouse + Children	\$610.11	\$2,875.26	\$1,916.73	\$623.06	\$1,131.48	\$1,629.90
Children only	\$168.25	\$792.40	\$529.00	\$172.87	\$310.86	\$448.32
<b><u>17 years of service</u></b>						
Retiree only	\$257.14	\$1,034.94	\$706.03	\$261.59	\$437.04	\$607.28
Spouse only	\$281.31	\$1,138.85	\$777.55	\$288.84	\$481.18	\$669.88
Retiree + Spouse	\$540.16	\$2,173.79	\$1,482.74	\$551.28	\$919.08	\$1,277.17
Retiree + Children	\$461.66	\$1,862.04	\$1,271.54	\$474.60	\$788.39	\$1,094.46
Spouse + Children	\$487.54	\$1,965.95	\$1,342.21	\$500.16	\$831.67	\$1,156.21
Retiree + Spouse + Children	\$744.67	\$3,000.89	\$2,049.10	\$762.59	\$1,268.72	\$1,764.35
Children only	\$205.37	\$827.10	\$565.50	\$211.31	\$348.79	\$485.49

## 2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross HDHP	Anthem Blue Cross EPO
<b><u>16 years of service</u></b>						
Retiree only	\$303.52	\$1,078.25	\$751.70	\$309.79	\$484.39	\$653.70
Spouse only	\$332.42	\$1,186.47	\$827.74	\$341.79	\$533.24	\$720.84
Retiree + Spouse	\$637.54	\$2,264.72	\$1,578.65	\$652.37	\$1,018.44	\$1,374.55
Retiree + Children	\$545.21	\$1,940.06	\$1,353.71	\$561.13	\$873.51	\$1,177.95
Spouse + Children	\$575.72	\$2,048.27	\$1,428.95	\$591.55	\$921.56	\$1,244.29
Retiree + Spouse + Children	\$879.23	\$3,126.53	\$2,181.47	\$902.12	\$1,405.96	\$1,898.80
Children only	\$242.49	\$861.81	\$602.00	\$249.74	\$386.72	\$522.65
<b><u>15 years of service</u></b>						
Retiree only	\$349.90	\$1,121.56	\$797.38	\$357.99	\$531.74	\$700.13
Spouse only	\$383.52	\$1,234.09	\$877.92	\$394.73	\$585.30	\$771.80
Retiree + Spouse	\$734.93	\$2,355.65	\$1,674.56	\$753.47	\$1,117.80	\$1,471.94
Retiree + Children	\$628.76	\$2,018.07	\$1,435.89	\$647.66	\$958.64	\$1,261.44
Spouse + Children	\$663.90	\$2,130.58	\$1,515.69	\$682.94	\$1,011.45	\$1,332.36
Retiree + Spouse + Children	\$1,013.78	\$3,252.16	\$2,313.84	\$1,041.65	\$1,543.20	\$2,033.25
Children only	\$279.62	\$896.51	\$638.50	\$288.18	\$424.65	\$559.81
<b><u>14 years of service</u></b>						
Retiree only	\$396.27	\$1,164.88	\$843.06	\$406.19	\$579.09	\$746.56
Spouse only	\$434.63	\$1,281.70	\$928.10	\$447.68	\$637.35	\$822.76
Retiree + Spouse	\$832.32	\$2,446.58	\$1,770.48	\$854.56	\$1,217.16	\$1,569.33
Retiree + Children	\$712.32	\$2,096.09	\$1,518.07	\$734.20	\$1,043.77	\$1,344.93
Spouse + Children	\$752.08	\$2,212.90	\$1,602.43	\$774.32	\$1,101.34	\$1,420.43
Retiree + Spouse + Children	\$1,148.34	\$3,377.79	\$2,446.20	\$1,181.17	\$1,680.44	\$2,167.70
Children only	\$316.74	\$931.21	\$674.99	\$326.61	\$462.58	\$596.97
<b><u>13 years of service</u></b>						
Retiree only	\$442.65	\$1,208.19	\$888.73	\$454.38	\$626.44	\$792.98
Spouse only	\$485.73	\$1,329.32	\$978.29	\$500.63	\$689.41	\$873.72
Retiree + Spouse	\$929.70	\$2,537.51	\$1,866.39	\$955.65	\$1,316.52	\$1,666.72
Retiree + Children	\$795.87	\$2,174.10	\$1,600.25	\$820.73	\$1,128.90	\$1,428.42
Spouse + Children	\$840.26	\$2,295.22	\$1,689.17	\$865.71	\$1,191.23	\$1,508.50
Retiree + Spouse + Children	\$1,282.90	\$3,503.42	\$2,578.57	\$1,320.70	\$1,817.68	\$2,302.15
Children only	\$353.86	\$965.91	\$711.49	\$365.05	\$500.51	\$634.13

## 2024 Non-Medicare Pre-65 Retiree Medical Monthly Contributions

	Kaiser	Anthem Blue Cross PLUS	Anthem Blue Cross PPO	Anthem Blue Cross Core Value	Anthem Blue Cross HDHP	Anthem Blue Cross EPO
<b><u>12 years of service</u></b>						
Retiree only	\$489.03	\$1,251.50	\$934.41	\$502.58	\$673.78	\$839.41
Spouse only	\$536.84	\$1,376.94	\$1,028.47	\$553.57	\$741.47	\$924.68
Retiree + Spouse	\$1,027.09	\$2,628.44	\$1,962.30	\$1,056.74	\$1,415.88	\$1,764.11
Retiree + Children	\$879.42	\$2,252.12	\$1,682.43	\$907.26	\$1,214.03	\$1,511.90
Spouse + Children	\$928.44	\$2,377.53	\$1,775.90	\$957.10	\$1,281.12	\$1,596.57
Retiree + Spouse + Children	\$1,417.45	\$3,629.05	\$2,710.94	\$1,460.23	\$1,954.92	\$2,436.60
Children only	\$390.98	\$1,000.61	\$747.99	\$403.48	\$538.44	\$671.30
<b><u>11 years of service</u></b>						
Retiree only	\$535.41	\$1,294.81	\$980.08	\$550.78	\$721.13	\$885.83
Spouse only	\$587.94	\$1,424.55	\$1,078.66	\$606.52	\$793.53	\$975.64
Retiree + Spouse	\$1,124.47	\$2,719.37	\$2,058.21	\$1,157.84	\$1,515.24	\$1,861.50
Retiree + Children	\$962.97	\$2,330.13	\$1,764.61	\$993.79	\$1,299.16	\$1,595.39
Spouse + Children	\$1,016.62	\$2,459.85	\$1,862.64	\$1,048.48	\$1,371.01	\$1,684.64
Retiree + Spouse + Children	\$1,552.01	\$3,754.68	\$2,843.30	\$1,599.76	\$2,092.16	\$2,571.05
Children only	\$428.11	\$1,035.31	\$784.49	\$441.92	\$576.37	\$708.46
<b><u>10 years of service</u></b>						
Retiree only	\$581.79	\$1,338.13	\$1,025.76	\$598.98	\$768.48	\$932.26
Spouse only	\$639.05	\$1,472.17	\$1,128.84	\$659.47	\$845.59	\$1,026.60
Retiree + Spouse	\$1,221.86	\$2,810.30	\$2,154.13	\$1,258.93	\$1,614.60	\$1,958.89
Retiree + Children	\$1,046.53	\$2,408.15	\$1,846.79	\$1,080.33	\$1,384.29	\$1,678.88
Spouse + Children	\$1,104.81	\$2,542.17	\$1,949.38	\$1,139.87	\$1,460.90	\$1,772.72
Retiree + Spouse + Children	\$1,686.57	\$3,880.32	\$2,975.67	\$1,739.29	\$2,229.40	\$2,705.51
Children only	\$465.23	\$1,070.02	\$820.99	\$480.36	\$614.30	\$745.62
<b><u>0% Subsidy (Access Only)</u></b>						
Retiree only	\$1,045.58	\$1,771.25	\$1,482.52	\$1,080.95	\$1,241.96	\$1,396.52
Spouse only	\$1,150.09	\$1,948.34	\$1,630.68	\$1,188.93	\$1,366.18	\$1,536.19
Retiree + Spouse	\$2,195.72	\$3,719.60	\$3,113.25	\$2,269.86	\$2,608.20	\$2,932.77
Retiree + Children	\$1,882.05	\$3,188.29	\$2,668.57	\$1,945.65	\$2,235.57	\$2,513.76
Spouse + Children	\$1,986.61	\$3,365.33	\$2,816.76	\$2,053.74	\$2,359.79	\$2,653.43
Retiree + Spouse + Children	\$3,032.13	\$5,136.63	\$4,299.34	\$3,134.58	\$3,601.80	\$4,050.01
Children only	\$836.46	\$1,417.03	\$1,185.98	\$864.71	\$993.59	\$1,117.24

If there is a difference between this chart and the plan administrator's contribution rate, the plan administrator's rate will prevail.