



# MISSION VISION VALUES

## Our Mission

Our mission is to enable U.S. security and global stability and resilience by empowering multidisciplinary teams to pursue bold and innovative science and technology.

## Our Vision

We fearlessly and relentlessly pursue big ideas to solve the most important security challenges facing the nation and the world.

## Our Commitments

- ▶ Act with the highest integrity and ethics in all we do
- ▶ Demonstrate passion for our missions
- ▶ Embrace innovation, agility, and new ideas
- ▶ Seek excellence and rigor through constructive debate
- ▶ Be actively inclusive and treat everyone with respect
- ▶ Create a flexible and supportive work environment
- ▶ Be a trustworthy team member, partner, collaborator, and colleague
- ▶ Foster a safe and secure environment
- ▶ Always serve the best interests of our Nation

## Our Values

### Ideas

We were established as the “new ideas” Lab and we continue to aspire to intellectual leadership, originality, and audacity.

### Integrity

We work for the nation and as such must provide value, transparency, honesty, and objectivity in everything we do.

### Zeal

We value enthusiasm for and commitment to the Lab’s missions.

### Impact

Our success depends on applying leading edge science, technology, and engineering to deliver solutions for, and have an impact on, our missions.

### Inclusiveness

Our challenging missions demand that we draw upon the widest possible diversity of talents, thought, and experience drawn together into teams characterized by mutual respect and support.

Science and Technology  
on a Mission