



Open Enrollment



October 25 - November 12

Open Enrollment for 2022 will be held October 25 through November 12. Changes made during this enrollment period become effective January 1, 2022.



IMPORTANT!

Open Enrollment is your only opportunity to make changes to medical, dental, legal, and vision and to enroll in the health and/or dependent care flexible spending accounts for 2022, unless you experience a qualifying life event such as marriage, divorce, or the birth of a child.

What's New for 2022!

- **New carrier for Legal Insurance! Starting January 1, 2022, Legal insurance will be offered through MetLife.** With our new carrier, you and your family will have access to protection via comprehensive legal assistance, advice and discounted representation on many different legal services, including divorce, child custody, traffic tickets, wills, and much more! Coverage is also available for your parents.
- For those employees enrolled in an Anthem Blue Cross plan, the **Cancer Concierge Care program** is being added. This is a high-touch oncology service tailored to you or your covered dependent's situation and condition no matter the type or stage of cancer. This program offers guidance through virtual support by partnering with premier oncology facilities around the nation.
- **Enhancements to our Vision Plans!**
 - **Added Primary EyeCare with a \$20 copay.** This plan provides supplemental coverage for non-surgical medical eyecare through all VSP network providers. Examples of services covered include diagnosis and tests for loss of vision, treatment for conditions such as conjunctivitis (pink eye) and management of glaucoma and diabetic retinopathy.
 - **Expanded network** to include Walmart/Sam's Club.
- **Contribution changes for 2022!** An employee cost share is being implemented for those covering dependents in the dental or vision plans (**employee-only tier will remain at no cost**). Currently the Laboratory is paying the full cost of these benefits for employees and dependents. In 2022, we are adding a 10% employee cost share for dental and a 20% employee cost share for vision so we can continue to offer a wide range of benefits that meet the needs of our changing workforce. Monthly rates can be found at <https://benefits.llnl.gov>.

Virtual Benefits Fair

A virtual LLNL Open Enrollment benefits fair will be held on Thursday, October 14 and benefit vendor webinars will be held Monday, October 18 through Thursday, October 21. The Benefits website, <https://benefits.llnl.gov>, may be accessed by you and your family members from any device with an internet connection, no connection to VPN required.

Verify Dependents

Open Enrollment is also a good time to verify that your enrolled dependents are still eligible for coverage and to review your beneficiary designations. You will be asked to provide documentation to verify eligibility for any newly added dependents.

Resources

Carefully review the Open Enrollment Guide to learn what is being offered for 2022 by visiting <https://benefits.llnl.gov>. You will also find other required communications including Summary Plan Descriptions for each benefit, the Summary of Benefits and Coverages, the Children's Health Insurance Program notice, and the Summary Annual Report. It is very important for you to read these documents, as they describe all the participation rules, plan benefits, and claims information.

If preferred, a paper version of the Open Enrollment Guide and other documents posted online are available on request at no charge by calling the Benefits Office at (925) 422-9955. By accessing these documents online, you are consenting to electronic delivery of these and future plan communications. Your consent may be withdrawn at any time by sending a written notice to the Benefits Office.