

Position Types



What does it mean when a job posting says “Position Type: Career Indefinite”? We offer a variety of job types, including flexible term appointments, student internships, and career indefinite appointments. Below, you’ll find a list of the different position types and a brief explanation of each.

Career Indefinite

An individual employed by Lawrence Livermore National Security, LLC (LLNS) to work 50% time or more for an indefinite period.

At Will/Flexible Term, 6 Year Appointment

An individual employed for a definite period not to exceed six years unless converted to a career indefinite appointment. The appointment may be converted to career indefinite or ended at the discretion of the Laboratory for any reason prior to the end date.

At Will/Flexible Term, 3 Year Appointment

An individual in the skilled trades under a collective bargaining agreement who is employed for a definite period not to exceed 8,000 reportable hours. This appointment is subject to the terms and conditions of a collective bargaining agreement.

Apprentice

An individual employed to work full time in a training status with the prospect of continuing LLNS employment upon successful completion of the training period. The Apprentice program is a state-certified four-year training program that provides participants with the prospect of continuing Laboratory employment upon successful completion of the training period.

Postdoctoral Research Staff Member (Postdoc)

A Ph.D., appointed to perform basic research assignments that allow the individual an opportunity to acquire further scientific training and to develop professional maturity in independent research. Appointments shall be for one to two years and may be renewed up to a maximum of three years.

Academic Graduate Appointee

An individual who is employed to work in a training status with the intent to return to an advanced degree program or with the prospect of continuing Laboratory employment upon successful completion of the training period. A bachelor’s or master’s degree is required to be eligible.

Student Intern

A high school, undergraduate, or graduate student engaged in work-study employment assignments in Laboratory-relevant fields of science, engineering, and/or administration. Students are required to be enrolled and in good academic standing at an accredited institution, or have been accepted to begin an undergraduate/graduate program, or received a bachelor’s/master’s degree. The percent time of the appointment may vary but will not exceed 65% time for 12 continuous months.

Term Student Intern

A graduate student engaged in work-study employment opportunities in Laboratory-relevant fields of science, engineering, and/or administration. Students are required to be enrolled and in good academic standing at an accredited institution or have been accepted to begin a graduate program at an accredited institution prior to starting an internship. The percent time may vary but should not exceed 65% time for 12 continuous months.

Lawrence Scholar

A graduate student engaged in Laboratory-relevant research activities through employment opportunities and collaborative research with their thesis advisor and a Laboratory mentor. Students must be enrolled and in good academic standing at an accredited institution and must have completed the majority of their coursework (e.g., advanced to graduate candidacy) prior to acceptance into the Lawrence Scholar program. The appointment rate typically will be 50% time during the academic year and 100% time during breaks, not to exceed 65% time for any 12 continuous months, or beyond the completion of study, or four years (whichever is earlier) unless an extension beyond four years is approved by the associate director, Strategic Human Resources Management, or designee.

Faculty Employee

A high school, college, or university faculty member engaged in collaborative research and/or work-study employment assignments in Laboratory-relevant fields of science, engineering, and/or administration. The percent time of appointment may vary but will not exceed 65% time for any continuous 12-month period.

