LLNL will lead in developing and applying the science and technology needed to overcome challenges to national security, international stability, and human progress.

Our values are the concepts that embody what we're all about. They are the things we value in and of themselves. Each of us should bring our unique experiences, aspirations, and roles within the Lab to their interpretation and application.

**Ideas**
Livermore is the “new ideas” laboratory, and we continue to aspire to intellectual leadership, originality, and audacity. We support an environment that encourages open exchange and critique. Ideas also improve operations and lead to new, better ways of doing business.

**Impact**
Innovation happens when new ideas have impact—on our mission, on people’s lives. Ultimately, our success depends on applying frontier science and technology, through disciplined engineering, to deliver solutions for—have impact on—our mission.

**Integrity**
We serve the public interest and act to sustain the public trust through transparency, honesty, and objectivity. We act ethically in our research activities, our business practices, and our interactions with each other. We are dedicated to collective success, and committed to safety and security as an integral part of the mission.

**Inclusiveness**
The challenges of our mission demand that we draw on the widest possible diversity of talents, thought, and experiences. To capitalize on the range of individual and diverse talents needed for mission success, we form and work in teams, characterized by mutual respect and support.

**Zeal**
It’s good to love what you do. We value enthusiasm for and commitment to the Lab’s mission. We have a “fire in the belly” to excel, lead, and change the world. And as an institution, the Lab will aspire to be a place where people can find fulfillment and love their work.