

ES&H Manual Revision

Document Title: **Occupational Medical Program**

Document Number: **10.1**

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Reason for Revision:

- Response to recent California legislation
- Response to DOE review
- Changes in practice and availability of cocci skin antigen
- Evolutionary changes in practice
- Additional sections on melanoma screening and workplace violence

General Description of Changes:

- Response to recent California legislation
 - CA AB2222 legislation regarding consistent nondiscriminatory approach for the provision of preplacement examinations. This document summarizes the new process of using the JOB DEMANDS WORKSHEET to achieve compliance with this new law.
- Response to DOE review
 - Response to DOE review finding citing lack of self-assessment process for compliance with occupational medicine requirements.
- Changes in practice and availability of coccidiomycosis (valley fever) skin antigen
 - Update manual to reflect unavailability of cocci skin antigen
- Evolutionary changes in practice
 - Return-to-Work program
 - Medical surveillance & certification
 - employee's option to decline exams
 - seek a second medical opinion at the expense of LLNL (legally mandated)
 - Offsite EAP counseling visits increased to 5 from 3

Major Impacts to Operations:

New process for job demands worksheet

Self assessment by managers of occupational medicine requirements

13.0 Responsibilities

13.1 Managers

Managers at all organizational levels are responsible for implementing occupational medicine policies.

In addition, managers in an authorizing organization shall ensure that:

- Preplacement, medical surveillance, and certification requirements are considered when conducting hazard or risk assessments and root-cause analyses.
- Programs are in place to evaluate the workplace for proper implementation of the Occupational Medical Program.
- If a facility or equipment of the Health Services Department becomes contaminated while providing care to an employee, the authorizing organization is responsible for all costs incurred to return the facility or equipment to its original state.

Major Issues Debated:

none